2016-2017 EEO Public File Report

Radio Station WPNA 1490-AM, Oak Park, Illinois

This Equal Employment Opportunity (“EEO”) Report has been prepared on behalf of Station WPNA (AM), Oak Park, Illinois, and has been placed in the WPNA local public inspection file and on the WPNA website in compliance with FCC rules.

The information contained in this Report covers the time period beginning August 1, 2016, to and including July 31, 2017 (the “Applicable Period”).

The FCC’s EEO rule requires that this Report contain the following information:

1.  A list of all full-time vacancies filled by WPNA during the Applicable Period and the recruitment source that referred each hiree.  (**See Appendix 1**);

2.  For each such vacancy, the recruitment source(s) utilized to fill the vacancy identified by name, address, contact person and telephone number (including, where applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the FCC’s rules, which are separately identified)  (**See Appendix 2**);

3.  Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period (**See Appendix 1**) and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies.  (**See Appendix 2**); and

4.  A list and brief description of outreach and recruitment initiatives undertaken by Station WPNA pursuant to Section 73.2080(c)(2) of the FCC’s rules.  (**See Appendix 3**).

**Appendix 1** to EEO Public File Report for WPNA

Applicable Period:  August 1, 2016 through July 31, 2017

Vacancy Information

|  |  |  |
| --- | --- | --- |
| **Full-Time Positions Filled by Job Title** | **Recruitment Source of Hiree  and Hire Date** | **Total Number  of Interviewees from All Sources for this Position** |
| Bookkeeper | Local Newspaper Ad  in the *Polish Daily News-*  *“Dziennik Związkowy”*  10/24/2016 | 5 |

**Total Number of Persons Interviewed For All Positions:  5**

**Appendix 2** to EEO Public File Report for WPNA

Applicable Period:  August 1, 2016 through July 31, 2017

Recruitment Sources Utilized to Fill Full-time Vacancies

|  |  |  |
| --- | --- | --- |
| **Recruitment Sources that provided interviewees (Contact information provided in list of all recruitment sources below)** | **Total Number of Interviewees this Source Provided During the Applicable Period (if any)** | **Full-Time Positions**  **for which this Source  Was Utilized** |
| Local Newspaper Ad  in the *Polish Daily News-*  *“Dziennik Związkowy”* | 3 | Bookkeeper |
| WPNA website announcement  at [www.radiowpna.com](http://www.radiowpna.com) | 2 | Bookkeeper |

Below is a list of all recruitment sources that WPNA notified when openings occurred for full-time positions. Sources identified below that are not listed above did not provide interviewees. Sources that requested notification of full-time vacancies are identified by an asterisk (\*).

1. **WPNA 1490-AM:** Internal employee referrals

6100 N. Cicero Avenue

Chicago, Illinois 60646-4385

Contact: Marlene A. Johnson, Manager, Human Resource Department

Phone: 773-286-0500

[marlene.johnson@pna-znp.org](mailto:marlene.johnson@pna-znp.org)

1. **WPNA 1490-AM:** Station’s website announcements at www.radiowpna.com

6100 N. Cicero Avenue

Chicago, Illinois 60646-4385

Contact: Marlene A. Johnson, Manager, Human Resource Department

Phone: 773-286-0500

[marlene.johnson@pna-znp.org](mailto:marlene.johnson@pna-znp.org)

1. **Polish Daily News – *Dziennik Zwiazkowy*:** Local newspaper advertisements

6100 N. Cicero Avenue

Chicago, Illinois 60646-4385

Contact: Marlene A. Johnson, Manager, Human Resource Department

Phone: 773-286-0500

[marlene.johnson@pna-znp.org](mailto:marlene.johnson@pna-znp.org)

1. **Walk-ins:** At random applicants  
   6100 N. Cicero Avenue  
   Chicago, Illinois 60646-4385  
   Contact: Marlene A. Johnson, Manager, Human Resource Department  
   Phone: 773-286-0500  
   [marlene.johnson@pna-znp.org](mailto:marlene.johnson@pna-znp.org)
2. **Illinois Media School \***

       455 Eisenhower Lane S Suite: 200

       Lombard, Illinois 60148

Contact: Imran Ali (iali@beonair.com)

       Phone: (630) 916-1700/Fax: (630) 916-1764

<http://www.beonair.com/>

1. **Radio 1 Broadcast School \***

       700 3rd St., N.

       LaCrosse, Wisconsin 54601

       Contact: director@radio1school.com

       Phone: (800) 889-2221

<http://www.radio1school.com/>

1. **All Access Music Group**

       28955 Pacific Coast Highway Suite: 210-5

       Malibu, California 90265

       Contact: Joel Denver (jdenver@allaccess.com)

       Phone: (310) 457-6616

Fax: (310) 457-8058

<http://www.allaccess.com/>

1. **Concordia University**

        7400 Augusta St.

        River Forest, Illinois 60305

        Contact: Career Services (career.services@cuchicago.edu)

        Phone: (708) 771-8300

1. **Triton College**

        2000 5th Ave.

        River Grove, Illinois 60171

        Contact: Career Services (careerservices@triton.edu)

        Phone: (708) 456-0300 x. 3619

1. **Joliet Junior College**

       1215 Houbolt Rd.

       Joliet, Illinois 60431

       Contact: Career Services (careers@jjc.edu)

       Phone: (815) 729-9020

<http://www.jjc.edu/>

1. **Columbia College**

        618 S. Michigan Ave., First Floor

        Chicago, Illinois 60605

        Contact: Career Services (careercenter@colum.edu)

        Phone: (312) 369-7280

1. **Rainbow PUSH Coalition**

        930 E. 50th St.

        Chicago, Illinois 60615

        Contact: Rev. Janette Wilson (revjwilson@rainbowpush.org)

        Phone: (773) 373-3366

1. **Chicago Urban League**

        4510 S. Michigan Ave.

        Chicago, Illinois 60653

Contact: rgivens@thechicagourbanleague.org

        Phone: (773) 285-5800

1. **Polish American Association**   
   3834 N. Cicero Ave.

Chicago, Illinois, 60641

Contact: Employment Services (elzbieta.chrzanowska@polish.org)

Phone: (773) 282-8206

**Appendix 3** to EEO Public File Report for WPNA

Applicable Period:  August 1, 2016 through July 31, 2017

Outreach Initiatives Undertaken

WPNA personnel provided tours of the station’s offices and studios to various local area student groups over the course of the Applicable Period, during which time the students were provided information about different jobs in broadcasting and what it takes educationally for a career in the broadcast field.

WPNA maintains a “Recruitment Alert” page posted on its website inviting interested organizations that wish to be notified of job vacancies at WPNA to sign up on-line, or contact the station.